



## Welcome to Welbee

Welbee provides a systemised approach, developed to support busy school leaders who want to tackle the challenges of poor staff wellbeing and achieve the associated benefits of higher staff retention, lower staff absences, improved motivation and better student outcomes. All while saving money (reduced cover, recruitment and other associated costs of poor wellbeing).

We provide 12 months of support, including:

### 1. **An evidence built Staff Survey** (the Health and Safety Executive's Indicator Tool):

- Significantly enhanced reporting framework built with the support and feedback of a guidance panel of cross phase and sector schools.
- Filters, benchmarks, strengths and areas for focus.
- Recommended actions based on your scores.
- Staff comments that you can respond to anonymously to address specific concerns and provide greater engagement, insight and support.
- All reported into an easy to use online dashboard that will allow you to track progress against future surveys.

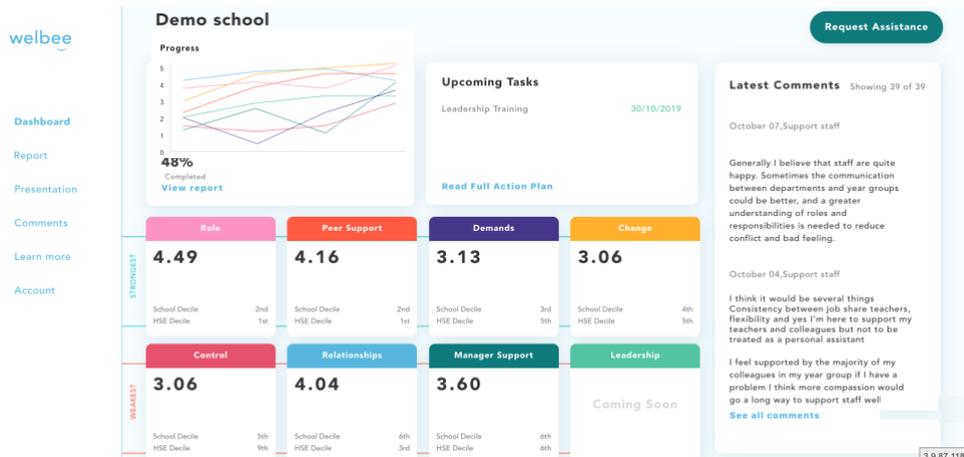
### 2. **Welbee Voice** – a two way feedback tool that will allow you to continue to seek feedback and follow up on survey actions. Invite all staff or specific groups of staff to focus only on relevant and important areas.

### 3. **Toolkit of Resources:**

- A draft staff wellbeing policy for you to use and adapt as needed and that aligns with our survey and approach.
- A strategy and planning template to use as an aide memoire of the process to follow or to complete in detail to highlight school data and survey results, set goals, make plans and implement.
- A results review call after running your survey to answer questions, share what other schools have done and aid you in setting goals and plans.
- Access to a set of leadership competencies proven to prevent and reduce staff stress.
- Articles and training relating to a small number of these competencies that have proven to have the biggest impact.
- Ongoing remote support – email, phone and video call.

**All with a full money back guarantee.**

Review actions and repeat your survey each year to track progress and you will see this in your school dashboard. A new subscription payment will be needed for the next 12 months, which will include one survey and unlimited access to Welbee Voice and other available resources.



To see how Welbee can accelerate your staff wellbeing [book a demo today](#).

If you are ready to go ahead you can [register for your account here](#).

Or if you have questions you can email [support@welbee.co.uk](mailto:support@welbee.co.uk).

*“Over the last 2 years, we’ve run a recognised, evidence-built staff survey via Welbee, where the whole team is encouraged to share their honest feedback with the SLT anonymously.*

*The change between the first survey and the second here has been significant, to say the least! There were big changes, moving our benchmarked position significantly in each area. What was most pleasing was how these improvements were also recognised in the comments that staff made.”*

**Mark Eager, Principal, Brixham College**