



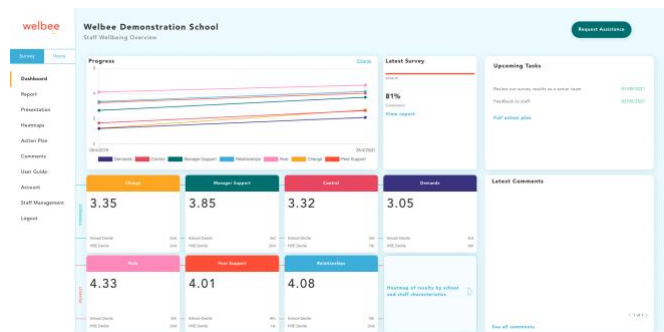
## What is Welbee?

Welbee was created in partnership with schools to support busy leaders through reducing their workload in systemising and improving staff wellbeing. Teacher working conditions have a **clear and consistent relationship with student outcomes**. Building the right culture where teachers and all staff thrive and can do their best work will also deliver the proven benefits of higher staff retention, lower staff absences and significantly improved financial performance.

It uses an evidence built and DfE Education Staff Wellbeing Charter recognised survey, the Health and Safety Executive's Indicator Tool. This uses their Management Standards to analyse the school culture and risks of workplace stress and we provide a simple to use and comprehensive online reporting framework, designed and built with the support and feedback of a panel of cross phase and sector schools.

## What is included?

- On-line, simple and very easy to use dashboard.
- Track progress and the impact of actions you take.
- Staff anonymity and invitation management reduce your workload and increase participation.
- Evidence built recognised Standard (HSE) that meets the DfE Staff Wellbeing Charter commitment.
- Recommended actions & filtered scores mean you can easily target areas for celebration and greatest impact.
- School and HSE benchmarks included, to create your baseline and give external verification and confidence in your current position.
- Add your own questions without compromising the evidence base and tracking and your own filters to improve focus for action (premium features).
- Respond to staff comments, while maintaining anonymity, raises engagement and means you can seek further feedback and tackle challenging situations.
- An immediately downloadable and editable PowerPoint means you can quickly share results with staff, governors, boards, inspectors and other stakeholders.
- A group dashboard is available for schools that work together, to benchmark with each other and in a way that adds value and not as a league table.
- Welbee Voice, an additional on-line tool included, allows ongoing two way anonymous conversations with targeted staff groups.
- The Welbee Toolkit supports implementation and provides line managers with the tools they need to improve the wellbeing of the staff they lead.
- 12 months of remote support and results review call to build your action plan.



All designed to make it easier to measure, improve and track progress, and build the right habits into your school culture.

**85% of those using us see improved scores in their second survey.**

This means you will deliver the proven benefits of higher retention, lower absences, better financial performance and further raise student outcomes. If you have questions or would like to get in touch please email [support@welbee.co.uk](mailto:support@welbee.co.uk)